



Ventura County

Director - Public Works Agency, Watershed Protection (Flood Control)

SALARY	\$76.10 - \$106.54 Hourly \$6,087.89 - \$8,523.04 Biweekly \$13,190.42 - \$18,466.59 Monthly \$158,285.09 - \$221,599.13 Annually	LOCATION	Ventura and may require travel throughout Ventura County, CA
JOB TYPE	Full-Time	JOB NUMBER	0410PWA-24AA (EO)
DEPARTMENT	Public Works Agency (recruitment by CEO-HR)	OPENING DATE	02/02/2024
CLOSING DATE	Continuous		

Description



Click [here](#) to view the brochure

WHAT WE OFFER

The County of Ventura offers an attractive compensation and benefits package. Aside from our annual base salary of approximately \$158,285.09 - \$221,599.13 an employee within this position will also be eligible for the following:

- **A general salary increase** of 3.5% effective December 22, 2024.
- **New Hire Incentive:** New hires may be eligible for a one-time New Hire Incentive up to 10% of the current annual base wage. (Subject to the applicable section of the Management Resolution (Secs. 625 – 627)
- **Educational Incentive** - An educational incentive of 2.5% for completion of an associate's degree, 3.5% for completion of a bachelor's degree, OR 5% for completion of a graduate's degree.
- **Executive Annual Leave** - The candidate selected for this position will earn 248 hours per year, increasing to 288 hours after 5 years of service, to 328 hours after 10 years of service, and to 368 hours after 15 years of service or other public service. Prior public service on a pro-rate basis from a previous public employer may apply.
- **Annual Leave Redemption** - The ability to "cash in" or redeem up to 100 hours of Annual Leave per year after using 80 hours.
- **Deferred Compensation** - Eligible to participate in the County's 401(k) Shared Savings Plan and/or the Section 457 Plan. This position is eligible for up to a 3% match on your 401(k) contributions. Effective February 9, 2024, eligible

employees meeting the criteria in Sec. 1907 of the Management Resolution will receive two percent (2%) of their annualized compensation contribution towards their 401(k) account.

- **Health Plans** – You are afforded a flexible credit allowance of up to \$23,530 annually for purchasing medical, dental, and/or vision insurance from a group of authorized plans.
- **Flexible Spending Accounts** - Employees may also participate in the Flexible Spending Accounts which increase their spending power by reimbursing them with pre-tax dollars for IRS approved dependent care and health care expenses.
- **Pension Plan** - Both the County and you contribute to the County's Retirement Plan and to Social Security. If you are eligible, you may establish reciprocity with other public retirement systems such as PERS.
- **Holidays** - 12 paid days per year which includes a scheduled floating holiday.
- **Additional Benefits** - Other benefits include disability plans, Employee Assistance Program, Life Insurance, Tuition Reimbursement, Benefit Reimbursement Program and a Wellness Program. Incumbent is also entitled to County-paid membership in professional organizations related to the position.

Under administrative direction of the Assistant Director of Public Works Agency, the Director of Watershed Protection manages the budget and managerial, professional, operations and maintenance, technical and clerical staff in four divisions: Design and Construction, Operations and Maintenance, Planning and Permits, and Water Resources within the Public Works Agency. This position represents the Agency in matters relating to the Watershed Protection Department; and performs related work as required.

To learn more about the Public Works Agency, please visit their website at <https://www.vcpublicworks.org/>

To learn more about this exciting opportunity and what we have to offer, please click this link to be taken directly to the brochure [Director - Public Works Agency, Watershed Protection \(Flood Control\)](#)

PAYROLL TITLE: Director Watershed Management

The Director Watershed Management is an at-will position which is exempt from the provisions of the Civil Service Ordinance.

TENTATIVE SCHEDULE:

OPENING DATE: Friday, February 02, 2024

CLOSING DATE: Open until filled

FIRST REVIEW OF RESUMES: The first review of resumes is anticipated to be on or around February 20, 2024. If you are interested in this opportunity, please submit your cover letter and resume in advance of the review date.

Typical Qualifications

EDUCATION, TRAINING, AND EXPERIENCE

Progressively responsible experience related to watershed management, which has led to the acquisition of the required knowledge, skills, and abilities.

The required knowledge, skills, and abilities are typically obtained by completion of a Bachelor degree in Civil Engineering AND two (2) years managing an engineering division at a level equivalent to a Deputy Director-Public Works Agency or Engineering Manager III.

NECESSARY SPECIAL REQUIREMENTS

- Registration as a Professional Engineer in the State of California in civil engineering is required.
- Registration in civil or mechanical engineering in another state may be allowed with the provision that the incumbent is able to achieve civil engineering registration in the State of California within 18 months of hire.
- Possession and maintenance of a valid California Driver License.

Recruitment Process

To apply for this career opportunity, please do one of the following:

- E-mail your current resume to: Esmeralda.Oseguera@ventura.org
- Submit an on-line application at www.ventura.org/jobs and attach your current resume, cover letter and any additional materials for consideration.

First review of resumes is anticipated to be on or around February 20, 2024. Submissions must include relevant work experience, training and education in order for the reviewer to properly assess qualifications.

Following a structured evaluation of the resumes, the most qualified candidates will be invited to a panel interview. The top candidates, as determined by the panel, may be invited to a second interview with the Director and/or Assistant Director of the Public Works Agency. This process may be consolidated or expanded contingent upon the size and quality of the candidate pool.

For further information about this recruitment, please contact Esmeralda Oseguera by e-mail at Esmeralda.Oseguera@ventura.org or by telephone at (805) 477-7268.

EQUAL EMPLOYMENT OPPORTUNITY

The County of Ventura is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

Agency

Ventura County

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<http://hr.ventura.org>